



**INSTITUTE OF  
CORPORATE  
DIRECTORS**

*is pleased to present this*

# *Certificate of Completion*

*to*

## **Elpidio L. Ibañez**

First Philippine Holdings Corporation

*for having completed the Professional Directors  
Program held last June 8, 9, 15 and 16, 2009  
at the Peninsula Hotel, Makati City and on  
August 19, 2009 at the Dusit Thani Hotel, Makati City.*

*Given this 16<sup>th</sup> of December 2009.*

  
*Marlon R. Marquez*  
Marlon R. Marquez  
Junior Executive Director



**THE INSTITUTE OF CORPORATE DIRECTORS**

*is pleased to present this*

# ***Certificate of Attendance***

**Elpidio Ibañez**

First Philippine Holdings Corporation

*for having completed the Orientation Course on  
Corporate Governance held last 19 August 2009  
at Boardroom 3, Dusit Thani Hotel,  
Makati City.*

*Given this 2<sup>nd</sup> day of September 2009.*

  
Marlon R. Marquez

*Assistant Executive Director*