



PNOCC ORGANIZATION DEVELOPMENT DEPARTMENT

CERTIFICATION

To: Compliance Office

This is to certify that the following attended the Lecture Series on Corporate Governance organized and coordinated by the HR Organization Development Department held at the Executive Lounge, 5th Floor Building 5, PNOCC EDC, Fort Bonifacio, Taguig City:

PAUL A. AQUINO
MARCELINO M. TONGCO
DANILO C. CATIGTIG
MICHAEL A. MEDADO

AGNES C. DE JESUS
MANUEL S. OGENA
MARIO L. TAGUINES
FENINA T. RODRIGUEZ

Below are the dates of the lectures (2 hours each), topics covered and the respective resource speakers:

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| Aug. 2, 2007 | The General Concepts of Corporate Governance
Dr. Eduardo T. Gonzales, Professor, UP Asian Studies |
| Aug. 16, 2007 | Privatization of GOCCs and Roles of Independent Directors
Ms. Emilia T. Boncodin, Professor, UP College of Business Admin. |
| Aug. 24, 2007 | Regulatory Requirements from Publicly Listed Companies
Atty. Maria Gracia Casals-Diaz, OIC-Office of General Accountant, Securities and Exchange Commission |
| Aug. 30, 2007 | Disclosure and Accounting Requirements of Listed Companies
Atty. Rene Banez, Compliance Officer, PLDT |

This certification is issued as per request for whatever purpose it may serve.

Issued this 4th day of April 2008.


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Noel D. Salonga
Manager, HROD Department