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Certificate of Attendance

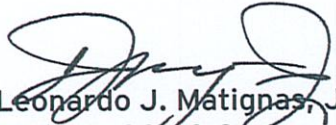
is presented to

Erwin O. Avante

for having completed the seminar on

Corporate Governance

09 December 2016
1:00 p.m. to 5:00 p.m.
Ballroom 3, New World Hotel Makati
Esperanza Street corner Makati Avenue
Ayala Center, Makati City



Leonardo J. Matignas, Jr.
Partner, SGV & Co.